| 1  | Details of the person discharging managerial responsibilities/person closely associated   |   |  |  |  |  |
|----|---|---|--|--|--|--|
| a) | Name  | Robert Barron   |  |  |  |  |
|    |   |   |  |  |  |  |
| 2  | Reason for the no   | tification  |  |  |  |  |
| a) | Position/status   | Non Executive Director and Person Discharging Managerial Responsibility   |  |  |  |  |
| b) | Initial<br>Notification<br>Amendment  | Initial Notification  |  |  |  |  |
| 3  | Details of the issu auction monitor   | er, emission allowance market participant, auction platform, auctioneer or  |  |  |  |  |
| a) | Name  | Glanbia Co-operative Society Limited  |  |  |  |  |
| b) | LEI   | 635400JEXIKOXRYQZ534  |  |  |  |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |  |  |  |  |
| a) | Description of<br>the financial<br>instrument,<br>type of<br>instrument<br>Identification<br>code   | "A" Shares. Identification code is not applicable as these shares are not listed.   |  |  |  |  |
| b) | Nature of the transaction   | Spin-out of 1,771 shares in Glanbia plc to Robert Barron from Glanbia Co-operative Society Limited in consideration for the cancellation of 496 "A" shares in Glanbia Co-operative Society Limited. |  |  |  |  |

| c) | Price(s) and                               |   |   |  |           |                     |
|----|--|---|---|--|-----------|---------------------|
| ,  | volume(s)                                  | Transaction No.   | Price(s)  |  | Volume(s) | Transaction<br>Type |
|    |  | 1   | Spin-out of shares in a plc to Rob Barron ba the Glanb share pric €12.48 at close of bo on 12 Sep 2022. | Glanbia<br>ert<br>sed on<br>ia plc<br>e of<br>the<br>usiness | 496       | Disposal            |
| d) | Aggregated information — Aggregated volume | Price(s) Spin-out of 1,77   |   | Volume   | e(s)      |                     |
|    | — Price                                    | Glanbia plc to R<br>Barron based of<br>Glanbia plc sha<br>€12.48 at the cl<br>business on 12 S<br>2022. | n the<br>re price of<br>lose of   |  |           |                     |
| e) | Date of the transaction                    | 2022-09-13 – 9:0  | O A.M. UTC  |  |           |                     |
| f) | Place of the transaction                   | Kilkenny  |   |  |           |                     |
| g) | Additional<br>Information                  |   |   |  |           |                     |

| 1  | Details of the person discharging managerial responsibilities/person closely associated           |  |  |  |  |  |
|----|---|--|--|--|--|--|
| a) | Name  | William Carroll  |  |  |  |  |
| 2  | Reason for the no   | tification   |  |  |  |  |
| a) | Position/status   | Non Executive Director and Person Discharging Managerial Responsibility  |  |  |  |  |
| b) | Initial<br>Notification<br>Amendment  | Initial Notification   |  |  |  |  |
| 3  | Details of the issu auction monitor   | er, emission allowance market participant, auction platform, auctioneer or   |  |  |  |  |
| a) | Name  | Glanbia Co-operative Society Limited   |  |  |  |  |
| b) | LEI   | 635400JEXIKOXRYQZ534   |  |  |  |  |
| 4  |   | nsaction(s): section to be repeated for (i) each type of instrument; (ii) each n; (iii) each date; and (iv) each place where transactions have been  |  |  |  |  |
| a) | Description of<br>the financial<br>instrument,<br>type of<br>instrument<br>Identification<br>code | "A" Shares. Identification code is not applicable as these shares are not listed.  |  |  |  |  |
| b) | Nature of the transaction   | Spin-out of 4,888 shares in Glanbia plc to William Carroll from Glanbia Cooperative Society Limited in consideration for the cancellation of 1,369 "A" shares in Glanbia Co-operative Society Limited. |  |  |  |  |

| c)  | Price(s) and                               |   |  |                                    |                 |                           |
|-----|--|---|--|------------------------------------|-----------------|---------------------------|
| (c) | Price(s) and volume(s)                     | No.  1  | rice(s)  pin-out of the control of t | Glanbia iam sed on ia plc e of the | Volume(s) 1,369 | Transaction Type Disposal |
| d)  | Aggregated information — Aggregated volume | Price(s) Spin-out of 4,888 shi  | ares in  | Volume                             | e(s)            |                           |
|     | — Price                                    | Glanbia plc to Willia Carroll based on the Glanbia plc share pr €12.48 at the close of business on 12 Septe | ice of   | 1,309                              |                 |                           |
|     |  |   |  |                                    |                 |                           |
| e)  | Date of the transaction                    | 2022-09-13 – 9:00 A.I   | м. итс   |                                    |                 |                           |
| f)  | Place of the transaction                   | Kilkenny  |  |                                    |                 |                           |
| g)  | Additional<br>Information                  |   |  |                                    |                 |                           |

| 1  | Details of the per  | Details of the person discharging managerial responsibilities/person closely associated  |  |  |  |  |  |
|----|---|--|--|--|--|--|--|
| a) | Name  | Laurence Hannon  |  |  |  |  |  |
| 2  | Reason for the no   | otification  |  |  |  |  |  |
| a) | Position/status   | Non Executive Director and Person Discharging Managerial Responsibility  |  |  |  |  |  |
| b) | Initial<br>Notification<br>Amendment  | Initial Notification   |  |  |  |  |  |
| 3  | Details of the issuauction monitor  | uer, emission allowance market participant, auction platform, auctioneer or  |  |  |  |  |  |
| a) | Name  | Glanbia Co-operative Society Limited   |  |  |  |  |  |
| b) | LEI   | 635400JEXIKOXRYQZ534   |  |  |  |  |  |
| 4  |   | nsaction(s): section to be repeated for (i) each type of instrument; (ii) each on; (iii) each date; and (iv) each place where transactions have been   |  |  |  |  |  |
| a) | Description of the financial instrument, type of instrument Identification code | "A" Shares. Identification code is not applicable as these shares are not listed.  |  |  |  |  |  |
| b) | Nature of the transaction   | Spin-out of 3,902 shares in Glanbia plc to Laurence Hannon from Glanbia Cooperative Society Limited in consideration for the cancellation of 1,093 "A" shares in Glanbia Co-operative Society Limited. |  |  |  |  |  |

| c) | Price(s) and                                       |  |  |  |                 |                           |
|----|--|--|--|--|-----------------|---------------------------|
| ,  | volume(s)  | No.  1 Spin sha plc Han the sha €12 clos   | n-out of<br>ares in G<br>to Lauro<br>nnon ba<br>Glanbid<br>are price<br>2.48 at t<br>se of bus<br>12 Septe | lanbia<br>ence<br>sed on<br>a plc<br>of<br>the<br>siness | Volume(s) 1,093 | Transaction Type Disposal |
| d) | Aggregated information — Aggregated volume — Price | Price(s)  Spin-out of 3,902 share Glanbia plc to Laurence Hannon based on the Glanbia plc share price €12.48 at the close of business on 12 Septem 2022. | ce<br>ce of  | Volume<br>1,093  | (s)             |                           |
| e) | Date of the transaction                            | 2022-09-13 – 9:00 A.M  | I. UTC   |  |                 |                           |
| f) | Place of the transaction                           | Kilkenny   |  |  |                 |                           |
| g) | Additional<br>Information                          |  |  |  |                 |                           |

| 1  | Details of the person discharging managerial responsibilities/person closely associated |   |  |  |  |  |
|----|---|---|--|--|--|--|
| a) | Name  | Eamonn McEnteggart  |  |  |  |  |
| 2  | Reason for the no   | otification   |  |  |  |  |
| a) | Position/status   | Non Executive Director and Person Discharging Managerial Responsibility   |  |  |  |  |
| b) | Initial<br>Notification<br>Amendment  | Initial Notification  |  |  |  |  |
| 3  | Details of the issuauction monitor  | er, emission allowance market participant, auction platform, auctioneer or  |  |  |  |  |
| a) | Name  | Glanbia Co-operative Society Limited  |  |  |  |  |
| b) | LEI   | 635400JEXIKOXRYQZ534  |  |  |  |  |
| 4  |   | nsaction(s): section to be repeated for (i) each type of instrument; (ii) each on; (iii) each date; and (iv) each place where transactions have been  |  |  |  |  |
| a) | Description of the financial instrument, type of instrument Identification code         | "A" Shares. Identification code is not applicable as these shares are not listed.   |  |  |  |  |
| b) | Nature of the transaction   | Spin-out of 4,316 shares in Glanbia plc to Eamonn McEnteggart from Glanbia Cooperative Society Limited in consideration for the cancellation of 1,209 "A" shares in Glanbia Co-operative Society Limited. |  |  |  |  |

| c) | Price(s) and                   |   |  |  |           |                     |
|----|--------------------------------|---|--|--|-----------|---------------------|
| -  | volume(s)                      | Transaction<br>No.  | Price(s)   |  | Volume(s) | Transaction<br>Type |
|    |                                | 1   | Spin-out of<br>shares in o<br>plc to Ean<br>McEntegg<br>based on<br>Glanbia po<br>price of €2<br>the close of<br>business of<br>Septembe | Glanbia<br>nonn<br>nart<br>the<br>Ic share<br>12.48 at<br>of | 1,209     | Disposal            |
| d) | Aggregated information         |   |  |  |           |                     |
|    | <ul> <li>Aggregated</li> </ul> | Price(s)  |  | Volume   | e(s)      |                     |
|    | volume<br>— Price              | Spin-out of 4,31<br>Glanbia plc to Ed<br>McEnteggart ba<br>Glanbia plc shar<br>€12.48 at the cld<br>business on 12 S<br>2022. | amonn<br>used on the<br>re price of<br>ose of  | 1,209  |           |                     |
|    |                                |   |  |  |           |                     |
| e) | Date of the transaction        | 2022-09-13 – 9:00   | O A.M. UTC   |  |           |                     |
| f) | Place of the transaction       | Kilkenny  |  |  |           |                     |
| g) | Additional<br>Information      |   |  |  |           |                     |

| 1  | Details of the person discharging managerial responsibilities/person closely associated   |   |  |  |  |  |
|----|---|---|--|--|--|--|
| a) | Name  | Sean Molloy   |  |  |  |  |
| 2  | Reason for the no   | ptification   |  |  |  |  |
| a) | Position/status   | Chief Ingredients & Agribusiness Growth Officer and Person Discharging Managerial Responsibility  |  |  |  |  |
| b) | Initial<br>Notification<br>Amendment  | Initial Notification  |  |  |  |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |  |  |  |  |
| a) | Name  | Glanbia Co-operative Society Limited  |  |  |  |  |
| b) | LEI   | 635400JEXIKOXRYQZ534  |  |  |  |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |  |  |  |  |
| a) | Description of the financial instrument, type of instrument Identification code   | "A" Shares. Identification code is not applicable as these shares are not listed.   |  |  |  |  |
| b) | Nature of the transaction   | Spin-out of 614 shares in Glanbia plc to Sean Molloy from Glanbia Co-operative Society Limited in consideration for the cancellation of 172 "A" shares in Glanbia Co-operative Society Limited. |  |  |  |  |

| c) | Price(s) and                   |   |  |  |           |                     |
|----|--------------------------------|---|--|--|-----------|---------------------|
| -, | volume(s)                      | Transaction<br>No.  | Price(s)   |  | Volume(s) | Transaction<br>Type |
|    |                                | 1   | Spin-out of shares in Conference of €2 the close of Septembe | Glanbia<br>in Molloy<br>the<br>lc share<br>12.48 at<br>of<br>in 12 | 172       | Disposal            |
| d) | Aggregated information         |   |  |  |           |                     |
|    | <ul> <li>Aggregated</li> </ul> | Price(s)  |  | Volume   | e(s)      |                     |
|    | volume<br>— Price              | Spin-out of 614 s<br>Glanbia plc to Se<br>based on the Gla<br>share price of €1<br>the close of busin<br>September 2022 | an Molloy<br>Inbia plc<br>2.48 at<br>ness on 12              | 172  |           |                     |
|    |                                |   |  |  |           |                     |
| e) | Date of the transaction        | 2022-09-13 – 9:00   | A.M. UTC   |  |           |                     |
| f) | Place of the transaction       | Kilkenny  |  |  |           |                     |
| g) | Additional<br>Information      |   |  |  |           |                     |

| 1  | Details of the person discharging managerial responsibilities/person closely associated |  |  |  |  |  |
|----|---|--|--|--|--|--|
| a) | Name  | Gerard O'Brien   |  |  |  |  |
| 2  | Reason for the no   | vtification  |  |  |  |  |
| a) | Position/status   | Non Executive Director and Person Discharging Managerial Responsibility  |  |  |  |  |
| b) | Initial<br>Notification<br>Amendment  | Initial Notification   |  |  |  |  |
| 3  | Details of the issu auction monitor   | er, emission allowance market participant, auction platform, auctioneer or   |  |  |  |  |
| a) | Name  | Glanbia Co-operative Society Limited   |  |  |  |  |
| b) | LEI   | 635400JEXIKOXRYQZ534   |  |  |  |  |
| 4  |   | nsaction(s): section to be repeated for (i) each type of instrument; (ii) each n; (iii) each date; and (iv) each place where transactions have been  |  |  |  |  |
| a) | Description of the financial instrument, type of instrument Identification code         | "A" Shares. Identification code is not applicable as these shares are not listed.  |  |  |  |  |
| b) | Nature of the transaction   | Spin-out of 974 shares in Glanbia plc to Gerard O'Brien from Glanbia Co-operative Society Limited in consideration for the cancellation of 273 "A" shares in Glanbia Co-operative Society Limited. |  |  |  |  |

| c) | Price(s) and                   |  |   |   |           |                     |
|----|--------------------------------|--|---|---|-----------|---------------------|
| -  | volume(s)                      | Transaction No.  | Price(s)  |   | Volume(s) | Transaction<br>Type |
|    |                                | 1  | Spin-out of<br>shares in o<br>plc to Gen<br>O'Brien bo<br>the Glanb<br>share pric<br>€12.48 at<br>close of bo<br>on 12 Sep<br>2022. | Glanbia<br>ard<br>ased on<br>ia plc<br>e of<br>the<br>usiness | 273       | Disposal            |
| d) | Aggregated information         |  |   |   |           |                     |
|    | <ul> <li>Aggregated</li> </ul> | Price(s)   |   | Volume  | e(s)      |                     |
|    | volume<br>— Price              | Spin-out of 974:<br>Glanbia plc to G<br>O'Brien based of<br>Glanbia plc shar<br>€12.48 at the cla<br>business on 12 S<br>2022. | erard<br>n the<br>re price of<br>ose of   | 273   |           |                     |
|    |                                |  |   |   |           |                     |
| e) | Date of the transaction        | 2022-09-13 – 9:00  | O A.M. UTC  |   |           |                     |
| f) | Place of the transaction       | Kilkenny   |   |   |           |                     |
| g) | Additional<br>Information      |  |   |   |           |                     |

| 1  | Details of the per  | Details of the person discharging managerial responsibilities/person closely associated   |  |  |  |  |  |
|----|---|---|--|--|--|--|--|
| a) | Name  | Denis O'Sullivan  |  |  |  |  |  |
| 2  | Reason for the no   | otification   |  |  |  |  |  |
| a) | Position/status   | Non Executive Director and Person Discharging Managerial Responsibility   |  |  |  |  |  |
| b) | Initial<br>Notification<br>Amendment  | Initial Notification  |  |  |  |  |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer of auction monitor   |   |  |  |  |  |  |
| a) | Name  | Glanbia Co-operative Society Limited  |  |  |  |  |  |
| b) | LEI   | 635400JEXIKOXRYQZ534  |  |  |  |  |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |  |  |  |  |  |
| a) | Description of the financial instrument, type of instrument Identification code   | "A" Shares. Identification code is not applicable as these shares are not listed.   |  |  |  |  |  |
| b) | Nature of the transaction   | Spin-out of 2,742 shares in Glanbia plc to Denis O'Sullivan from Glanbia Cooperative Society Limited in consideration for the cancellation of 768 "A" shares in Glanbia Co-operative Society Limited. |  |  |  |  |  |

| c) | Price(s) and                                       |  |  |   |               |                           |
|----|--|--|--|---|---------------|---------------------------|
|    | volume(s)  | No.  | Price(s)  Spin-out of shares in Comple to Den O'Sullivan on the Glashare price €12.48 at close of but on 12 Sept 2022. | Glanbia<br>is<br>based<br>Inbia plc<br>e of<br>the<br>Isiness | Volume(s) 768 | Transaction Type Disposal |
| d) | Aggregated information — Aggregated volume — Price | Price(s)  Spin-out of 2,742 s Glanbia plc to Den O'Sullivan based o Glanbia plc share p €12.48 at the close business on 12 Sep 2022. | nis<br>In the<br>price of<br>e of  | Volume<br>768   | v(s)          |                           |
| e) | Date of the transaction                            | 2022-09-13 – 9:00 A  | A.M. UTC   |   |               |                           |
| f) | Place of the transaction                           | Kilkenny   |  |   |               |                           |
| g) | Additional<br>Information                          |  |  |   |               |                           |

| 1  | Details of the per  | Details of the person discharging managerial responsibilities/person closely associated  |  |  |  |  |  |
|----|---|--|--|--|--|--|--|
| a) | Name  | Thomas Phelan  |  |  |  |  |  |
| 2  | Reason for the no   | otification  |  |  |  |  |  |
| a) | Position/status   | Non Executive Director and Person Discharging Managerial Responsibility  |  |  |  |  |  |
| b) | Initial<br>Notification<br>Amendment  | Initial Notification   |  |  |  |  |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer o auction monitor  |  |  |  |  |  |  |
| a) | Name  | Glanbia Co-operative Society Limited   |  |  |  |  |  |
| b) | LEI   | 635400JEXIKOXRYQZ534   |  |  |  |  |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |  |  |  |  |  |
| a) | Description of the financial instrument, type of instrument Identification code   | "A" Shares. Identification code is not applicable as these shares are not listed.  |  |  |  |  |  |
| b) | Nature of the transaction   | Spin-out of 1,231 shares in Glanbia plc to Thomas Phelan from Glanbia Cooperative Society Limited in consideration for the cancellation of 345 "A" shares in Glanbia Co-operative Society Limited. |  |  |  |  |  |

| c) | Price(s) and                 |  |  |  |           |                     |
|----|------------------------------|--|--|--|-----------|---------------------|
| -  | volume(s)                    | Transaction No.  | Price(s)   |  | Volume(s) | Transaction<br>Type |
|    |                              | 1  | Spin-out of<br>shares in o<br>plc to Tho<br>Phelan ba<br>the Glanb<br>share pric<br>€12.48 at<br>close of bo<br>on 12 Sep<br>2022. | Glanbia<br>mas<br>sed on<br>ia plc<br>e of<br>the<br>usiness | 345       | Disposal            |
| d) | Aggregated information       |  |  |  |           |                     |
|    | <ul><li>Aggregated</li></ul> | Price(s)   |  | Volume   | e(s)      |                     |
|    | volume<br>— Price            | Spin-out of 1,23<br>Glanbia plc to To<br>Phelan based or<br>Glanbia plc shar<br>€12.48 at the cla<br>business on 12 S<br>2022. | homas<br>on the<br>ore price of<br>ose of  | 345  |           |                     |
|    |                              |  |  |  |           |                     |
| e) | Date of the transaction      | 2022-09-13 – 9:00  | 0 A.M. UTC   |  |           |                     |
| f) | Place of the transaction     | Kilkenny   |  |  |           |                     |
| g) | Additional<br>Information    |  |  |  |           |                     |

| 1  | Details of the person discharging managerial responsibilities/person closely associated |   |  |  |  |  |
|----|---|---|--|--|--|--|
| a) | Name  | Thomas John Francis Regan   |  |  |  |  |
| 2  | Reason for the no   | ptification   |  |  |  |  |
| a) | Position/status   | Non Executive Director and Person Discharging Managerial Responsibility   |  |  |  |  |
| b) | Initial<br>Notification<br>Amendment  | Initial Notification  |  |  |  |  |
| 3  | Details of the issuauction monitor  | er, emission allowance market participant, auction platform, auctioneer or  |  |  |  |  |
| a) | Name  | Glanbia Co-operative Society Limited  |  |  |  |  |
| b) | LEI   | 635400JEXIKOXRYQZ534  |  |  |  |  |
| 4  |   | nsaction(s): section to be repeated for (i) each type of instrument; (ii) each on; (iii) each date; and (iv) each place where transactions have been  |  |  |  |  |
| a) | Description of the financial instrument, type of instrument Identification code         | "A" Shares. Identification code is not applicable as these shares are not listed.   |  |  |  |  |
| b) | Nature of the transaction   | Spin-out of 1,585 shares in Glanbia plc to Thomas John Francis Regan from Glanbia Co-operative Society Limited in consideration for the cancellation of 444 "A" shares in Glanbia Co-operative Society Limited. |  |  |  |  |

| c) | Price(s) and   |  |   |   |                |                           |
|----|--|--|---|---|----------------|---------------------------|
|    | volume(s)  | Transaction<br>No.   | Price(s)  Spin-out of shares in or plc to Tho John Frank Regan base the Glanb share price €12.48 at close of both on 12 Sept. 2022. | Glanbia<br>mas<br>cis<br>sed on<br>ia plc<br>e of<br>the<br>usiness | Volume(s)  444 | Transaction Type Disposal |
| d) | Aggregated information  — Aggregated volume  — Price | Price(s)  Spin-out of 1585 Glanbia plc to Ti John Francis Reg on the Glanbia p price of €12.48 o of business on 1 September 2022 | homas<br>gan based<br>olc share<br>at the close<br>2  | Volume  | e(s)           |                           |
| e) | Date of the transaction                              | 2022-09-13 – 9:0   | 0 A.M. UTC  |   |                |                           |
| f) | Place of the transaction                             | Kilkenny   |   |   |                |                           |
| g) | Additional<br>Information                            |  |   |   |                |                           |

| 1  | Details of the person discharging managerial responsibilities/person closely associated   |   |  |  |  |  |
|----|---|---|--|--|--|--|
| a) | Name  | Patsy Ahern   |  |  |  |  |
| 2  | Reason for the no   | tification  |  |  |  |  |
| a) | Position/status   | Non Executive Director and Person Discharging Managerial Responsibility   |  |  |  |  |
| b) | Initial<br>Notification<br>Amendment  | Initial Notification  |  |  |  |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer of auction monitor   |   |  |  |  |  |
| a) | Name  | Glanbia Co-operative Society Limited  |  |  |  |  |
| b) | LEI   | 635400JEXIKOXRYQZ534  |  |  |  |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |  |  |  |  |
| a) | Description of the financial instrument, type of instrument Identification code   | "A" Shares. Identification code is not applicable as these shares are not listed.   |  |  |  |  |
| b) | Nature of the transaction   | Spin-out of 4,741 shares in Glanbia plc to Patsy Ahern from Glanbia Co-operative Society Limited in consideration for the cancellation of 1,328 "A" shares in Glanbia Co-operative Society Limited. |  |  |  |  |

| c) | Price(s) and                 |  |   |   |           |                     |
|----|------------------------------|--|---|---|-----------|---------------------|
|    | volume(s)                    | Transaction No.  | Price(s)  |   | Volume(s) | Transaction<br>Type |
|    |                              | 1  | Spin-out of shares in Conference of €2 the close of business of September | Glanbia<br>sy Ahern<br>the<br>Ic share<br>12.48 at<br>of<br>on 12 | 1,328     | Disposal            |
| d) | Aggregated information       |  |   |   |           |                     |
|    | <ul><li>Aggregated</li></ul> | Price(s)   |   | Volume  | e(s)      |                     |
|    | volume<br>— Price            | Spin-out of 4,74:<br>Glanbia plc to Po<br>based on the Glo<br>share price of €1<br>the close of busi<br>September 2022 | atsy Ahern<br>anbia plc<br>12.48 at<br>ness on 12                         | 1,328   |           |                     |
|    |                              |  |   |   |           |                     |
| e) | Date of the transaction      | 2022-09-13 – 9:00  | A.M. UTC  |   |           |                     |
| f) | Place of the transaction     | Kilkenny   |   |   |           |                     |
| g) | Additional<br>Information    |  |   |   |           |                     |

| 1  | Details of the per  | Details of the person discharging managerial responsibilities/person closely associated  |  |  |  |  |  |
|----|---|--|--|--|--|--|--|
| a) | Name  | Brendan Hayes  |  |  |  |  |  |
| 2  | Reason for the no   | otification  |  |  |  |  |  |
| a) | Position/status   | Non Executive Director and Person Discharging Managerial Responsibility  |  |  |  |  |  |
| b) | Initial<br>Notification<br>Amendment  | Initial Notification   |  |  |  |  |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer of auction monitor   |  |  |  |  |  |  |
| a) | Name  | Glanbia Co-operative Society Limited   |  |  |  |  |  |
| b) | LEI   | 635400JEXIKOXRYQZ534   |  |  |  |  |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |  |  |  |  |  |
| a) | Description of the financial instrument, type of instrument Identification code   | "A" Shares. Identification code is not applicable as these shares are not listed.  |  |  |  |  |  |
| b) | Nature of the transaction   | Spin-out of 4,545 shares in Glanbia plc to Brendan Hayes from Glanbia Cooperative Society Limited in consideration for the cancellation of 1,273 "A" shares in Glanbia Co-operative Society Limited. |  |  |  |  |  |

| c) | Price(s) and                 |  |   |   |           |                     |
|----|------------------------------|--|---|---|-----------|---------------------|
|    | volume(s)                    | Transaction<br>No.   | Price(s)  |   | Volume(s) | Transaction<br>Type |
|    |                              | 1  | Spin-out of<br>shares in C<br>plc to Brea<br>Hayes bas<br>the Glanb<br>share pric<br>€12.48 at<br>close of bu<br>on 12 Sep<br>2022. | Glanbia<br>ndan<br>ied on<br>ia plc<br>e of<br>the<br>usiness | 1,273     | Disposal            |
| d) | Aggregated information       |  |   |   |           |                     |
|    | <ul><li>Aggregated</li></ul> | Price(s)   |   | Volume  | e(s)      |                     |
|    | volume<br>— Price            | Spin-out of 4,545<br>Glanbia plc to Br<br>Hayes based on a<br>Glanbia plc share<br>€12.48 at the clo<br>business on 12 St<br>2022. | rendan<br>the<br>e price of<br>ose of   | 1,273   |           |                     |
|    |                              |  |   |   |           |                     |
| e) | Date of the transaction      | 2022-09-13 – 9:00  | A.M. UTC  |   |           |                     |
| f) | Place of the transaction     | Kilkenny   |   |   |           |                     |
| g) | Additional<br>Information    |  |   |   |           |                     |

| 1  | Details of the person discharging managerial responsibilities/person closely associated |   |  |  |  |  |
|----|---|---|--|--|--|--|
| a) | Name  | John Murphy   |  |  |  |  |
| 2  | Reason for the no   | vtification   |  |  |  |  |
| a) | Position/status   | Non Executive Director and Person Discharging Managerial Responsibility   |  |  |  |  |
| b) | Initial<br>Notification<br>Amendment  | Initial Notification  |  |  |  |  |
| 3  | Details of the issu auction monitor   | er, emission allowance market participant, auction platform, auctioneer or  |  |  |  |  |
| a) | Name  | Glanbia Co-operative Society Limited  |  |  |  |  |
| b) | LEI   | 635400JEXIKOXRYQZ534  |  |  |  |  |
| 4  |   | nsaction(s): section to be repeated for (i) each type of instrument; (ii) each n; (iii) each date; and (iv) each place where transactions have been   |  |  |  |  |
| a) | Description of the financial instrument, type of instrument Identification code         | "A" Shares. Identification code is not applicable as these shares are not listed.   |  |  |  |  |
| b) | Nature of the transaction   | Spin-out of 578 shares in Glanbia plc to John Murphy from Glanbia Co-operative Society Limited in consideration for the cancellation of 162 "A" shares in Glanbia Co-operative Society Limited. |  |  |  |  |

| c) | Price(s) and                 |  |  |   |           |                     |
|----|------------------------------|--|--|---|-----------|---------------------|
| -  | volume(s)                    | Transaction No.  | Price(s)   |   | Volume(s) | Transaction<br>Type |
|    |                              | 1  | Spin-out of shares in Gillon plc to John Murphy be the Glanb share price €12.48 at close of be on 12 Sep 2022. | Glanbia n ased on ia plc e of the usiness | 162       | Disposal            |
| d) | Aggregated information       |  |  |   |           |                     |
|    | <ul><li>Aggregated</li></ul> | Price(s)   |  | Volume                                    | e(s)      |                     |
|    | volume<br>— Price            | Spin-out of 578. Glanbia plc to Jo Murphy based of Glanbia plc shar €12.48 at the cla business on 12 S 2022. | ohn<br>on the<br>re price of<br>ose of   | 162                                       |           |                     |
|    |                              |  |  |   |           |                     |
| e) | Date of the transaction      | 2022-09-13 – 9:00  | O A.M. UTC   |   |           |                     |
| f) | Place of the transaction     | Kilkenny   |  |   |           |                     |
| g) | Additional<br>Information    |  |  |   |           |                     |

| 1  | Details of the person discharging managerial responsibilities/person closely associated   |  |  |  |  |  |  |
|----|---|--|--|--|--|--|--|
| a) | Name  | John G Murphy  |  |  |  |  |  |
| 2  | Reason for the notification   |  |  |  |  |  |  |
| a) | Position/status   | tus Non Executive Director and Person Discharging Managerial Responsibility  |  |  |  |  |  |
| b) | Initial Initial Notification  Notification  Amendment   |  |  |  |  |  |  |
| 3  | Details of the issu auction monitor   | ils of the issuer, emission allowance market participant, auction platform, auctioneer or on monitor   |  |  |  |  |  |
| a) | Name  | Glanbia Co-operative Society Limited   |  |  |  |  |  |
| b) | LEI   | 635400JEXIKOXRYQZ534   |  |  |  |  |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |  |  |  |  |  |
| a) | Description of the financial instrument, type of instrument Identification code   | "A" Shares. Identification code is not applicable as these shares are not listed.  |  |  |  |  |  |
| b) | Nature of the transaction   | Spin-out of 4,566 shares in Glanbia plc to John G Murphy from Glanbia Cooperative Society Limited in consideration for the cancellation of 1,279 "A" shares in Glanbia Co-operative Society Limited. |  |  |  |  |  |

| c)  | Price(s) and              |   |  |   |                 |                           |
|---|---------------------------|---|--|---|-----------------|---------------------------|
| ,   | volume(s)                 | No.  1  | Price(s)  Chin-out of the price of the Glanbin hare price of the price | Glanbia<br>o G<br>ased on<br>ia plc<br>e of<br>the<br>usiness | Volume(s) 1,279 | Transaction Type Disposal |
| d) Aggregated information — Aggregated volume — Price |                           | Price(s)  Spin-out of 4,566 shares in Glanbia plc to John G  Murphy based on the Glanbia plc share price of €12.48 at the close of business on 12 September 2022. |  |   |                 |                           |
| e)  | Date of the transaction   | 2022-09-13 – 9:00 A.  | M. UTC   |   |                 |                           |
| f)  | Place of the transaction  | Kilkenny  |  |   |                 |                           |
| g)  | Additional<br>Information |   |  |   |                 |                           |

| 1  | Details of the person discharging managerial responsibilities/person closely associated   |   |  |  |  |  |
|----|---|---|--|--|--|--|
| a) | Name  | Patrick Murphy  |  |  |  |  |
| 2  | Reason for the notification   |   |  |  |  |  |
| a) | Position/status   | Non Executive Director and Person Discharging Managerial Responsibility   |  |  |  |  |
| b) | Initial<br>Notification<br>Amendment  | Notification  |  |  |  |  |
| 3  | Details of the issu auction monitor   | ssuer, emission allowance market participant, auction platform, auctioneer or or  |  |  |  |  |
| a) | Name  | Glanbia Co-operative Society Limited  |  |  |  |  |
| b) | LEI   | 635400JEXIKOXRYQZ534  |  |  |  |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |  |  |  |  |
| a) | Description of the financial instrument, type of instrument Identification code   | "A" Shares. Identification code is not applicable as these shares are not listed.   |  |  |  |  |
| b) | Nature of the transaction   | Spin-out of 4,181 shares in Glanbia plc to Patrick Murphy from Glanbia Cooperative Society Limited in consideration for the cancellation of 1,172 "A" shares in Glanbia Co-operative Society Limited. |  |  |  |  |

| c)  | Price(s) and                               |   |  |                 |           |                     |  |
|-----|--|---|--|-----------------|-----------|---------------------|--|
| •   | volume(s)                                  | Transaction No.   | Price(s)   |                 | Volume(s) | Transaction<br>Type |  |
|     |  | 1   | Spin-out of 4,181<br>shares in Glanbia<br>plc to Patrick<br>Murphy based on<br>the Glanbia plc<br>share price of<br>€12.48 at the<br>close of business<br>on 12 September<br>2022. |                 | 1,172     | Disposal            |  |
| d)  | Aggregated information — Aggregated volume | Price(s) Spin-out of 4,18   | 31 shares in   | Volume<br>1,172 | e(s)      |                     |  |
|     | — Price                                    | Glanbia plc to Patrick Murphy based on the Glanbia plc share price of €12.48 at the close of business on 12 September 2022. |  |                 |           |                     |  |
| e)  | Date of the transaction                    | 2022-09-13 – 9:0  | 0 A.M. UTC   |                 |           |                     |  |
| f)  | Place of the                               | Kilkenny  |  |                 |           |                     |  |
| - / | transaction                                | ,   |  |                 |           |                     |  |
| g)  | Additional<br>Information                  |   |  |                 |           |                     |  |