

Tirlán Co-operative Society Limited EUR250,000,000 1.875% Secured Exchangeable Bonds due 27 January 2027 exchangeable into ordinary shares of Glanbia plc (ISIN: XS2436579978) (the "Bonds")

Capitalised terms not otherwise defined in this notice shall have the meaning given to them in the Terms and Conditions of the Bonds.

Notice to Bondholders

In accordance with the Terms and Conditions of the Bonds, Tirlán Co-operative Society Limited (the "Issuer") hereby gives notice to Bondholders that, as a result of the dividend of EUR 0.1422 paid to ordinary shareholders of Glanbia plc on 6 October 2023, part of which constituted a Capital Distribution of an amount determined in accordance with the definition thereof in the Conditions, pursuant to Conditions 10(b)(iii)(B) and 10(e) and effective 18 October 2023:

- 30,483 Glanbia plc shares shall be added to the Exchange Property, and from such date the Exchange Property shall therefore comprise 15,165,179 Company Shares; and
- the Exchange Property to which the holder of EUR 100,000 principal amount of Bonds would be entitled upon exercise of the Exchange Right in respect of such Bond is 6,066.0716 Company Shares.

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Tirlán Co-operative Society Limited. Registered office: Abbey Quarter, Kilkenny, R95 DXR1, Ireland. Registered in Ireland as an Industrial and Provident Society. Society Number 4928R. A list of names and personal details of every director of the Society is available for inspection at the Society's registered office.